



Groundwork Northamptonshire Environment and Sustainability Policy

To support our vision to “create a greener, more resilient region, with stronger, healthier communities, responsible businesses and enhanced prospects for all local people” Groundwork Northamptonshire is committed to delivering services, projects and programmes that meet our beneficiaries’ and customers’ needs and that have a positive impact on the environment.

We are committed to protecting and enhancing the local and global environment and, through continuous improvement activities, to consistently improving the management of sustainability issues. To this end, we seek to implement and maintain an Environmental Management System [EMS] that meets the requirements of ISO 14001: 2015 as well as relevant legal and other requirements.

We will set objectives and actions for improved environmental performance at least annually and an EMS Champions Working Group will monitor these on a regular basis.

This policy applies to everyone working for us, or on our behalf, and to all of our activities, both internally and externally. We shall review it at least annually and make it available to interested parties on request. Success of the EMS depends on all staff taking responsibility for their working practices and helping to improve our environmental performance.

To help achieve all of the above we will:

- Educate all those working for us or on our behalf regarding environmental issues, including accredited Carbon Literacy training for all staff, and make all staff aware of our Environment and Sustainability Policy and annual targets

- Endeavour to protect the environment, prevent pollution and minimise waste from our activities, through implementing continuous improvement processes
- Consider sustainability issues when purchasing products and services and when subcontracting activities and minimise the amount of single use materials we buy
- Promote the importance of the environment and sustainability to those whom we come into contact with, particularly schools, communities and businesses

Groundwork Northamptonshire is committed to the continual improvement of our environmental performance. We understand that as a charity with core environmental values, we have a role across the county to show best practice.

This environmental policy will be displayed at all times, digitally distributed amongst all Groundwork Northamptonshire staff, and made openly available to all members of public via our website.

This policy will be reviewed annually as part of the EMS Champions Working Groups overall strategic plan.



Nathan Wearn-Hutter
Green Projects & Carbon Lead



Kate Williams
Executive Director

Date: 15.11.2022