

Environmental Policy

Groundwork Northamptonshire recognizes that all businesses impact on the environment in a variety of different ways. As such we are committed to the continual improvement of our environmental performance in relation to our services and operations.

We have identified the following key environmental impacts associated with the activities that Groundwork Northamptonshire undertakes;

- Consumption of Energy, Water and other resources
- Waste Disposal including composting
- Ethical and recycled purchasing
- Transport – Vehicle Usage and Staff Mileage

The Charity is committed to reducing these and other impacts and to the continual improvement of our environmental performance. We understand that as a Charity with core “Green” values we have a role across the county to show best practice and champion businesses and organisations being “Greener”. To help achieve this Groundwork Northamptonshire are working towards retaining investors in the Environment Green accreditation.

We are committed to working with our staff, customers, suppliers, investors, contractors, regulatory bodies and neighbours to achieve the following objectives;

- Increase cost effectiveness by reducing our consumption of energy and raw materials
- Reduce waste, recycle and re-use as much as possible
- Become a zero to landfill organisation
- Set targets for measurable annual improvements
- Encourage staff engagement through tasks and events
- Reduce mileage and car use by setting targets and agreeing actions collectively
- Comply to legal environmental requirements linked to our organisation and services (where applicable)

It is the responsibility of all employees, visitors and contractors to fully support this policy through active participation and co-operation.

This environmental policy will be displayed at all times and is openly available to all members of the public via our website www.gwknorthants.org.uk.

The introduction and implementation of this policy is a commitment of Groundwork Northamptonshire’s management and a shared responsibility with our employees. Kate Williams, Alison Philips & Ian Scollins have designated responsibility for day to day implementation of this policy.

The policy will be reviewed annually as part of the organisations overall environmental management plan.

SIGNED:



POSITION:

Executive Director

DATE: 01/07/19